



Equal Opportunity Pledge

29 CFR §§ 29.5(b)(21) and 30.3(c)(1)

United Youth of America, Inc will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identify), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older.

United Youth of America, Inc will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.